February 16 2023

Success Academy Board Meeting Minutes
Date: Thursday, February 16 2023 – 5:00 PM

Meeting Location: Success Academy 8201 Park Ave Bloomington, MN 55420
Interested individuals from the public who would like to attend the meeting, should email: info@successacademymn.org with their Name, email address and phone # by Noon on February 16th, 2023.

Our School Mission

The Mission of Success Academy Charter School is to prepare students to become excellent questioners, scientific thinkers and responsible citizens. Students will work respectfully and collaboratively applying scientific, technological, and mathematical concepts to develop a strong work ethic and critical thinking skills needed to solve problems in the real world and to prepare them for future academic success.

Our School Vision

The vision of Success Academy Charter School is to embrace multidisciplinary and blended (traditional classroom and digital learning) curriculum with an emphasis on Science, technology, Engineering, and Mathematics (STEM) to provide a challenging learning environment that values creativity, diversity and multiculturalism to prepare its students for life-long learning, collaboration, critical thinking and problem solving.

- Public: Ahmednur Hudle, Amal Hersi,
- Board members present, Yusuf Ali, Sara Aden, Muhayadin Omar
- Motion to approve the agenda: Motion moved by Sara Aden seconded by Muhayadin Omar Motion Passed
- Motion to approve last board meeting minutes (1/26/23): Motion moved by Muhayadin , Seconded by Sara Aden. Motion passed

- **Admin Update**
  - SPS informed board chair that Ahmed Hudle resigned his position and offered to find a replacement.
  - Board chair will post the director of operation position.

Motion for board chair to post ED of operation position and proceed with the hiring process. Motioned by Muhayadin Omar seconded by Sara Aden motion passed.

· Yusuf Ali (Board Chair) and Sara Aden will be in charge of hiring process

- Authorizer update (IQS)- Yusuf updated board on corrective action plan approval.
  - Corrective action plan accepted by IQS.
  - Corrective action plan committee is in the process of ensuring deadlines are met by creating tasks and checklists.
  - Corrective action tasks have been assigned to certain committee members

- Ahmed presented Unpaid Meal and Debt Collection Policy
  - This policy ensures that no student at Success Academy will be charged for meals.
  - Motion to approve Unpaid Meal and Debt Collection Policy by Sara Aden second by Muhayadin Omar Motion Passed

- Board reviewed procurement policy
  - Board reviewed conflict of interest policy and ensured no conflict incorporation in regards to the financial manager hiring processes .
- RFP for contracting financial manager services: presentation by Ahmed Hudle
- Board Discussion
  - The board discussed the difference between two proposal and discussed the pros and cons of each firm
  - The board also discussed the pricing between two firms
  - Board confirmed the reference and good standing of both firms.

After deliberation, the board decided to proceed with EdFin
The board voted for EdFin unanimously. Board chair will sign a contract with EdFin.

- Motion for board chair to sign contract with EdFin by Sara Aden second Muhayadin Omar Motion passed

- **Executive Director Updates**
  - Educational Update

- ACCESS testing continues
- After school tutoring and basketball team continues
- Swift Coding program coming to Success
- K-2 field trip to Works Museum was a success
- More field trip coming up within the next months
- WIN time used to maximize the use of Moby max
- Works Museum coming to Success Academy for STEM family night.
- Parent conferences coming up
- Heather Ross (IQS) visit to Success Academy

- Laura Brown (IQS Cadre Member) met with Amal at St. Cloud campus

Next board meeting will be on March 16, 2022 at 5 pm Motion to adjourned meeting by Yusuf Ali second Sara Aden Motion passed 6:20 PM