

School Name: SUCCESS ACADEMY		
Charter Number:4342		
Date:09/21/2023		
Address: 8201 Park Ave S, Bloomington MN 55420		
Board Member Names	Present	Absent
Yusuf Ali	Yes	
Sara Aden	Yes	
Abdirhman Hassan	Yes	
Muhyadin Omar		Yes
Mustaff Sharif	Yes	
Others Present		
Ahmednur Hudle		
Scott Brown		
John Waters		
1. Call to Order		
By: Yusuf Ali		Time: 5:16
School Mission Statement		
<p>The Mission of Success Academy Charter School is to prepare students to become excellent questioners, scientific thinkers and responsible citizens. Students will work respectfully and collaboratively applying scientific, technological, and mathematical concepts to develop a strong work ethic and critical thinking skills needed to solve problems in the real world and to prepare them for future academic success.</p>		
Our School Vision		
<p>The vision of Success Academy Charter School is to embrace multidisciplinary and blended (traditional classroom and digital learning) curriculum with an emphasis on Science, technology, Engineering, and Mathematics (STEM) to provide a challenging learning environment that values creativity, diversity and multiculturalism to prepare its students for life-long learning, collaboration, critical thinking and problem solving.</p>		
2. Community Comment		
None		
3. Declaration of Conflict of Interest if any		
None		
4. Approval of the Agenda		
Motion to approve 09/21/2023 agenda		
Made by:Abdirhman		Seconded by: Mustaffe
Discussion		
Vote:Motion passed		

	Yea	Nay	Abstain
	4		
5. Approval of Minutes			
Motion to approve minutes 0/20/2023			
Made by: Abdirhman		Seconded by: Sara Aden	
Vote: Motion passed			
	Yea	Nay	Abstain
	4		
6. Financials Report and update			
Motion to approve July financials			
Made by: Sara Aden		Seconded by: Abdirhman Hassan	
<p>Discussion: Scott presents August financials and spendings. Q&A with Scott on August financials. School is meeting financial targets. Building landlord lease contract amendment to include utilities for 23-24 school year. School is at 24 % fund balance.</p>			
Vote: Motion passed			
	Yea	Nay	Abstain
	4		
7. Policy Development, Review, and Revision			
<p>Discussion:</p> <ul style="list-style-type: none"> ○ IQS corrective action plan <ul style="list-style-type: none"> ● Success academy no longer on probationary status effective 8/28/2023 ● 2023 annual review. Board discusses the school scores on the annual and review and how we can improve it. ● School staff and board to continue an ongoing improvement plan <ul style="list-style-type: none"> ○ Sara Aden board secretary to work with Admin on the ongoing improvement plan. ● New and reviewed policy <ul style="list-style-type: none"> ○ Wellness policy ○ Reviewed procurement policy 			
Motion to approve wellness and procurement			
Made by: Sara Aden		Seconded by: Mustafa Shariff	
Vote: Motion passed			
	Yea	Nay	Abstain
	4		

8. Director's Report (organized by the qualifications required for evaluation of leadership)	
Instruction and Assessment	<ul style="list-style-type: none"> ● New curriculum rollout at both sites <ul style="list-style-type: none"> ○ Savvas math and science ○ HMH reading and writing ● Planning rollout <ul style="list-style-type: none"> ○ Uniform lesson planning across the school ○ Curriculum maps connected to state standards ○ assessment for grade levels ● NWEA testing ● Data goals <ul style="list-style-type: none"> ○ Reduce 26% of students in the bottom 20th percentile for math by spring 2024. ○ Increase to 40% of the students in the highest 80th percentile for math by spring 2024. ○ reduce to 16% of students in the bottom 20th percentile in reading by spring 2024. ○ increase to 36% of students in the highest 80th percentile. ● IXL <ul style="list-style-type: none"> ○ Data driven application to drive test scores ○ Differentiated at each student level based on NWEA testing. ● Running records <ul style="list-style-type: none"> ○ Introducing running records to the Bloomington location where students are assessed 3 times a year. ○ Implemented instruction to reduce math and reading gaps.
Operations Updates	<p>ED of operation updates</p> <ul style="list-style-type: none"> ● Enrollment in both sites meeting targets. ● Fully staffed at both sites ● MDE to visit both sites for administrative review and review of food vendors ● Transportation at both sites going well ● John waters new curriculum and instructional leader ● New staff hires, resignation, Non-renewal <ul style="list-style-type: none"> ○ Jordan Molenaar, teacher (effective 08/14) ○ Stephanie Grimes, teacher(effective 08/14) ○ Riz Ma, teacher (effective 08/14) ○ Arthur, teacher (effective 08/14)

		○ Saido Mohammed, teacher (effective 9/25)	
13. Adjournment			
Motion to adjourn by Yusuf Ali			
Made by: Sara Aden		Seconded by: Abdirhman Hassan	
Vote: adjourned at 6:00 PM			
	Yea	Nay	Abstain
	3	0	
Name and Contact Information of the Charter School's Authorizer: Innovative Quality Schools P.O. Box 580 Hutchinson, MN 55350			