**Success Academy Board Meeting Minutes**

**Date: Wednesday, September 15, 2021 – 4:00 PM**

**Meeting Address:** Online Meeting using Zoom (Audi & Video)

Interested individuals from the public who would like to attend the meeting, should email: [info@successacademymn.org](mailto:info@successacademymn.org) with their Name, email address and phone # by Noon on September 15, 2021

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**Our School Mission**

The Mission of Success Academy Charter School is to prepare students to become excellent questioners, scientific thinkers and responsible citizens. Students will work respectfully and collaboratively applying scientific, technological, and mathematical concepts to develop a strong work ethic and critical thinking skills needed to solve problems in the real world and to prepare them for future academic success.

**Our School Vision**

The vision of Success Academy Charter School is to embrace multidisciplinary and blended (traditional classroom and digital learning) curriculum with an emphasis on Science, technology, Engineering, and Mathematics (STEM) to provide a challenging learning environment that values creativity, diversity and multiculturalism to prepare its students for life-long learning, collaboration, critical thinking and problem solving.

**Minutes:**

* Present: 4:04 PM: Board Members: Khalid Omar, Tanner Goslin, Lesley Guyton, Deeqo Hashi, and Mahad Omar
* Public: Magdy Rabeaa, Ahmednur Hudle, Safiyo Hassan, Larry Ronglien, Ginie Klopp, and Scott Brown.
* Approval of Agenda: motioned by Tanner, seconded by Lesley, motion passes
* Reading Success Academy Mission and Vision: board chair read the mission and vision out loud.
* Comments/Questions from the public, 10 minutes total: None
* Approval of previous meeting minutes (7/28/21): motioned by Lesley, seconded by Mahad, motion passes.
* Conflict of Interest Check: None
* Ginie Klopp from the HR team at Kraus-Anderson Insurance presented the updated staff handbook. There were some follow-up questions that Ginie addressed.
  + Motion to approve updated staff handbook: motioned by Tanner, seconded by Lesley, motion passes.
* Financial Update Budget/Financial Update: Scott Brown (from The Anton Group) provided a summary of financial statement for July of 2021. Board members reviewed check registry and asked questions regarding some expenditures. ED and Scott provided explanation / clarification to expenditure questions.
* Motion to accept July 2021 financials: motioned by Deeqo, seconded by Tanner, motion passes.
* Scott Brown mentioned that financial audit is in process and expects it to be presented in October board meeting.
* Update from Campus Directors:
  + Bloomington: Ahmed shared an updated on student enrollment, staffing, student waiting list. Transportation has been a struggle, School van is of a great help
  + St. Cloud: Safiyo shared an update on student enrollment, staffing, admin team, school building, lunch, dismissal, and community support of the school.
* Update from Director of Instruction:
  + Larry shared about how he is spending his time between the two campuses. Focus of staff development sessions: behavior management; understanding the curriculum, online resources, improving communication among staff and building positive school culture.

* Executive Director Update:
  + Magdy shared an update about the admin structure for each building how he spend his time between the sites
  + Technology upgrades for students and staff: new iPad for K-2 students, new staff computers, and new smart boards
  + Magdy shared an update about some of the grant work; tutoring grant.
  + Motion to approve the hiring of: (Bloomington) Abdiwasa Tahir, Najwa Aden, Nimo Mohamed, Raqiya Abdi, and Saciid Shire. (St. Cloud) Balkis Muhamed, Anna Bashans, and Abdul-Aziz Shire: motioned by Tanner, seconded by Lesley, motion passes.
  + Motion to approve contracts for: Virtual HR with Kraus Anderson Insurance, Reading & Math Corps, JMC, Lisa’s Catering, PTB Bus, RM Consulting, Science from Scientist, Strategic Staffing Solutions, New Horizon Food, St. Cloud Janitorial Services, Spanier Bus Services, Lease agreement for St. Cloud facility: motioned by Tanner, seconded by Lesley, motions passes.
* Motion to approve updated school calendar: motioned by Mahad, seconded by Lesley, motion passes.
* Next meeting: October 20, at 5:00 PM
* Adjourn Motioned by Lesley, seconded by Tanner, motion passes – 5:49 PM