**Success Academy Board Meeting Minutes**

**Date: Wednesday, March 20, 2019 – 6:00 PM**

**Meeting Address:** 8201 Park Ave. S. Bloomington MN 55420

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**Our School Mission**

The Mission of Success Academy Charter School is to prepare students to become excellent questioners, scientific thinkers and responsible citizens. Students will work respectfully and collaboratively applying scientific, technological, and mathematical concepts to develop a strong work ethic and critical thinking skills needed to solve problems in the real world and to prepare them for future academic success.

**Our School Vision**

The vision of Success Academy Charter School is to embrace multidisciplinary and blended (traditional classroom and digital learning) curriculum with an emphasis on Science, technology, Engineering, and Mathematics (STEM) to provide a challenging learning environment that values creativity, diversity and multiculturalism to prepare its students for life-long learning, collaboration, critical thinking and problem solving.

**Agenda:**

* Present: 6:00 PM: Board Members: Aleem Mahammad, Lesley Guyton, and Merita Haliti
* Public: Magdy Rabeaa, and Scott Brown, Amanda Rasinski , and Mike Vankeulen
* Approval of Agenda: motioned by Lesley, seconded by Merita, motion passes
* Reading Success Academy Mission and Vision: board members spent 2-3 minutes reading them quietly
* Comments/Questions from the public, 10 minutes total: None
* Approval of previous meeting minutes: motioned by Lesley, seconded by Merita, motion passes
* Conflict of Interest Check: None
* Budget/Financial Update: Scott Brown (from The Anton Group) provided a summary of financial statement for February. Board members reviewed check registry and asked questions regarding some expenditures. Ed and Scott provided explanation / clarification to questions.
* Motion to approve February financials: motioned by Lesley, seconded by Merita, motion passes
* Operational Updates
* Teaching & Learning updates: ED shared a summary on teaching and learning prepared by (Director of Instruction) : )  All 2nd round teacher reviews will be complete by Spring break on Friday.  Overall reviews are positive.  There are things that everyone has to work on.
* Staff learning sessions have been focusing on developing the growth mindset culture in the classrooms and in the school.  We want students to believe they can learn anything!  As part of this we've had teachers working on solving math problems that are similar to what we want students to work on the classrooms.  The teachers have enjoyed these activities - and surprised themselves.  We've been asking teachers to share out "growth mindset" activities they are using in their classrooms.
* IQS grant - and possible sessions for staff can be discussed as well
* Facility Update: Ed provided an update about some of the work that is done to maintain the building, gym lights are scheduled to be changed.
* Authorizer Update: Ed and Director of Instruction met with Milo Cutter to discuss Pre-K application.
* Ed shared an update on enrollment, staffing and community partnerships.
* Renewal Contracts / New work agreements (If any): None
* Board election: Ed shared a proposed election plan with a timeline. Board had a discussion and recommend some changes. Motion to approve board election plan: motioned by Lesley, seconded by Merita, motion passes.
* Board training / Development plan (strategic Plan): Develop board development plan: Mike Vankeulen continued to lead a discussion on school strategic plan.
* Next meeting: April 24, at 6:00 PM
* Adjourn: motioned by Motioned by Abuad, seconded by Tanner, motion passes – 7:43 PM