**Success Academy Board Meeting Minutes**

**Date: Wednesday, October 20, 2021 – 5:00 PM**

**Meeting Address:** Online Meeting using Zoom (Audi & Video)

Interested individuals from the public who would like to attend the meeting, should email: [info@successacademymn.org](mailto:info@successacademymn.org) with their Name, email address and phone # by Noon on October 20, 2021

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**Our School Mission**

The Mission of Success Academy Charter School is to prepare students to become excellent questioners, scientific thinkers and responsible citizens. Students will work respectfully and collaboratively applying scientific, technological, and mathematical concepts to develop a strong work ethic and critical thinking skills needed to solve problems in the real world and to prepare them for future academic success.

**Our School Vision**

The vision of Success Academy Charter School is to embrace multidisciplinary and blended (traditional classroom and digital learning) curriculum with an emphasis on Science, technology, Engineering, and Mathematics (STEM) to provide a challenging learning environment that values creativity, diversity and multiculturalism to prepare its students for life-long learning, collaboration, critical thinking and problem solving.

**Meeting Minutes**

* Present: 5:05 PM: Board Members: Khalid Omar, Tanner Goslin, Lesley Guyton, Deeqo Hashi, and Mahad Omar
* Public: Magdy Rabeaa, Ahmednur Hudle, Safiyo Hassan, Jim Zacchini (IQS), and Scott Brown.
* Approval of Agenda: motioned by Lesley, seconded by Tanner, motion passes
* Reading Success Academy Mission and Vision: board chair read the mission and vision out loud.
* Comments/Questions from the public, 10 minutes total: None
* Approval of previous meeting minutes (9/15/21): motioned by Deeqo, seconded by Tanner, motion passes.
* Conflict of Interest Check: None
* Financial Update Budget/Financial Update: Scott Brown (from The Anton Group) provided a summary of financial statement for August & September of 2021. Board members reviewed check registry and asked questions regarding some expenditures. ED and Scott provided explanation / clarification to expenditure questions. Draft of audit report is expected in November.
* Motion to accept August & September 2021 financials: motioned by Lesley, seconded by Tanner, motion passes.
* Update from Campus Directors:
  + Bloomington: Ahmed shared an updated on student enrollment, staffing, student waiting list. Transportation is getting better, NWEA testing for fall is completed, after school program started, Joe Lopez is working with some of our Sped students.
  + St. Cloud: Safiyo shared an update on student enrollment, staffing, admin team, school building, lunch, dismissal, and community support of the school. Still in need of an ELL & PE teacher. Fall NWEA testing is completed.
* Update from Director of Instruction:
  + Larry shared about middle school classes (going well). Some gaps in St. Cloud (staffing needs, growth areas for a first year school), teacher reviews, and NWEA data from fall testing.
* Executive Director Update:
  + Magdy shared an update about the admin structure for each building, how he spends his time between the sites and how it is going.
  + Open house in St. Cloud and how it went. Some elected officials attended
  + PCR rapid Covid-19 test is available at the schools now.
  + Charter school assurance have been submitted
  + Visiting other charter schools for learning / effective ideas.
  + Magdy shared an update about some of the grant work; tutoring grant, playground for St. Cloud, walking cooler for Bloomington.
  + Motion to approve the hiring of: (Bloomington) Sara Aden, (St. Cloud) Fardowsa Ali, Zeynab Mohamed: motioned by Mahad, seconded by Tanner, motion passes.
* Staff bonus: Ed shared the current plan and it was recommended to get input from staff before finalizing it.
* Board Training: Board discussed board assurances and statute 124E subdivision 3
* Board meeting to me moved to each other month going forward.
* Next meeting: December 8, at 5:00 PM
* Adjourn Motioned by Mahad, seconded by Lesley, motion passes – 6:25 PM