

Success Academy Board Meeting Minutes

Date: Wednesday, January 19, 2022 – 5:00 PM

Meeting Address: Online Meeting using Zoom (Audio & Video)

Interested individuals from the public who would like to attend the meeting, should email: info@successacademymn.org with their Name, email address and phone # by Noon on January 19, 2022

Our School Mission

The Mission of Success Academy Charter School is to prepare students to become excellent questioners, scientific thinkers and responsible citizens. Students will work respectfully and collaboratively applying scientific, technological, and mathematical concepts to develop a strong work ethic and critical thinking skills needed to solve problems in the real world and to prepare them for future academic success.

Our School Vision

The vision of Success Academy Charter School is to embrace multidisciplinary and blended (traditional classroom and digital learning) curriculum with an emphasis on Science, technology, Engineering, and Mathematics (STEM) to provide a challenging learning environment that values creativity, diversity and multiculturalism to prepare its students for life-long learning, collaboration, critical thinking and problem solving.

Meeting Minutes

- ❖ Present: 5:05 PM: Board Members: Khalid Omar, Tanner Goslin, Lesley Guyton, Deeqo Hashi, and Mahad Omar
- ❖ Public: Magdy Rabeaa, Ahmednur Hudle, Safiyo Hassan, Larry Ronglien, Dr. Lora Brown (IQS) Michelle Hauber and Scott Brown.

- ❖ Approval of Agenda: motioned by Lesley, seconded by Tanner, motion passes after adding “adding a board member from St. Cloud” and discussing kindergarten entrance”.
- ❖ Reading Success Academy Mission and Vision: board chair read the mission and vision out loud.
- ❖ Comments/Questions from the public, 10 minutes total: Dr. Lora Brown addressed the board. She mentioned she is observing category three (Board Governance)
- ❖ Approval of previous meeting minutes (10/20/21): motioned by Tanner, seconded by Lesley, motion passes.
- ❖ Conflict of Interest Check: None

- ❖ Financial Update Budget/Financial Update: Scott Brown (from The Anton Group) provided a summary of financial statement for October & November of 2021. Board members reviewed check registry and asked questions regarding some expenditures. ED and Scott provided explanation / clarification to expenditure questions.
 - Scott Brown shared with the board that Success Academy has a clean financial audit report. Scott walked the board through the audit report.

- ❖ Motion to accept October & November 2021 financials: motioned by Tanner, seconded by Lesley, motion passes.
- ❖ Motion to accept financial audit report: motioned by Lesley, seconded by Deejo, motion passes.
- ❖ Update from Campus Directors:
 - Bloomington: Ahmed shared an updated on student enrollment (180), new incentive program to incentivize top performing students academically, staffing, Covid-19 mitigation measures, and covering classes when teachers are absent and no sub is provided by Teachers on Call
 - St. Cloud: Safiyo shared an update on student enrollment (132), Barton tutoring program, use of Mobymax, intervention program, staffing update, Covid-19 update, few classes had to be moved to online for few days due to Covid-19.
- ❖ Update from Director of Instruction:

- Computer use of students in St. Cloud campus, access testing is about to get started, Pre-K application submitted, MCA test preparation, NWEA testing for fall and winter are completed, holding meeting with teachers to go over NWEA test results, In St. Cloud some grades may have to be retested, about 50 – 60% of students are meeting growth goals, 2nd round of observations will start in 2 weeks,
- ❖ Executive Director Update:

Magdy provided an update on the following topics: staffing overall at the district, grants awarded (archery grant from MDNR for the two campuses), applied for a new grant to help with playground for St. Cloud, got new and lightly used coats for students who needed winter coats, working on free computers for families, covid-19 update, professional development sessions, tutoring grant.
- ❖ Motion to approve adding Dr. Mustaf Shariff as a board member: motioned by Mahad, seconded by Tanner, motion passes.
- ❖ Discussion regarding kindergarten entrance age. Success Academy has a policy that addresses this issue. Admin team will work closely with office managers to make sure policy is implemented and all students admitted to kindergarten meet the age requirements in the policy.
- ❖ Discussion of teacher / staff bonus: Ed shared the latest proposal for teacher / staff annual bonus. After discussion, Ed and admin team work on incorporating a menu of items teachers and staff can sign up for.
- ❖ Next meeting: March 16, at 5:00 PM
- ❖ Adjourn Motioned by Tanner, seconded by Lesley, motion passes – 7:04 PM