

Success Academy Board Meeting Minutes

Date: Wednesday, March 16th, 2022 – 5:00 PM

Meeting Address: Online Meeting using Zoom (Audio & Video)

Interested individuals from the public who would like to attend the meeting, should email: info@successacademymn.org with their Name, email address and phone # by Noon on March 16th, 2022.

Our School Mission

The Mission of Success Academy Charter School is to prepare students to become excellent questioners, scientific thinkers and responsible citizens. Students will work respectfully and collaboratively applying scientific, technological, and mathematical concepts to develop a strong work ethic and critical thinking skills needed to solve problems in the real world and to prepare them for future academic success.

Our School Vision

The vision of Success Academy Charter School is to embrace multidisciplinary and blended (traditional classroom and digital learning) curriculum with an emphasis on Science, technology, Engineering, and Mathematics (STEM) to provide a challenging learning environment that values creativity, diversity and multiculturalism to prepare its students for life-long learning, collaboration, critical thinking and problem solving.

- ❖ Present: 5:03 PM: Board Members: Khalid Omar, Lesley Guyton, Mahad Omar, Tanner Goslin, Deeqa Hashi, Mustaf Shariff
- ❖ Public: Magdy Rabeaa, Ahmednur Hudle, Safiyo Hassan, Larry Ronglien, Laurie Schroeder (IQS ED), Tom Tapper (IQS Associate Director), Kurt Lieberman (SPS Board Chair), Seph Bloedoorn, Scott Brown (TAG), and Raqiya Abdi
- ❖ Agenda has been approved for the evening: 5:10 pm. Motioned by Lesley, seconded by Tanner, motion passes
- ❖ Approval of the last meeting minutes (1/19/2022): Motioned by Lesley, seconded by Tanner, motion passes
- ❖ Questions and comments from public: No public wanted to address the board 5:15

- ❖ Thoughts / discussions on the IQS letter and responses: A discussion, concerns and conversation occurred in regards to the CMO contract with Success Academy. Kurt Lieberman (Chair of SPS) explained the role of SPS and how it benefited and continues to benefit the Success Academy. Kurt also discussed the aspects that can be changed of the contract (timeframe/renewal). Tom Tapper IQS: discussed the details of the amended contract/original contract. The contract will be up for renewal in 2024.
- ❖ Mahad requested the timeline documents and email exchanges in regards to the contract agreement with SPS in 2018. Magdy proceeded to share his screen with all board members and presented the timeline of contract and approval including the communication to the IQS Director (Tom Tapper) in 2018 informing of the contract agreement between Success Academy and Students Prepared to Succeed (SPS). An IQS cadre member was also present at the Board meeting when the contract was approved by Success Academy Board in 2018. Then, a conversation occurred in regards to transitioning the ED role and SPS role to make sure the lines are clear. Khalid asked the Board if July 1st would be easier for everyone to transition to a new ED for Success Academy. Tanner, Mustaf, and Mahad thought that this is a good idea. Larry shared the importance of mentoring and school leadership from SPS, then he added that Success Academy has gained many grants through SPS and high Academic Achievements. Deejo Hashi had no concerns with the school from a parent perspective. Mustaf is a new board member from St. Cloud and from his perspective SPS is doing what they need to do. As a parent Board member, he is really pleased with the services of SPS and the achievements of Success Academy through the management company. Scott went over the financials and the statements to clarify the information to the Board and other attendees.
- ❖ Motion by Mahad to hire an attorney and address the concerns that IQS brought and the relationship between SPS and Success Academy. The motion was Second by Tanner. Roll call: Lesley, Mahad, Mustaf, Deejo, Tanner, Khalid (Motion has passed 6:52pm)
- ❖ Khalid made a motion that Mahad Omar to be the Vice chair and help assist with revising the contract. The motion was Second by Tanner. Roll call: Lesley, Mustaf, Deejo, Tanner, Khalid (Motion has passed 6:54pm)
- ❖ Financial updates were provided by Scott (6:55). Motion made by Mahad to approve the January and February check registers and financials. The motion was second by Deejo. Roll call: Lesley , Mahad, Tanner, and Deejo, Khalid (Motion has passed).

- ❖ Operational updates: Ahmednur (Campus Director of Bloomington location) updated on capacity of enrollment at Success Academy in Bloomington. There are 54 students on a waiting list. Also, an update was given on MCA prep for testing. Spring break will be in 2 weeks. In regards to Intent to return, all will return except for 1 teacher due to commuting issues. Then Safiyo (Campus Director of St. Cloud location) talked about in regards to the school recognition and awards, field trips, 97% turnout for parent teacher conferences. Larry said that WIDA Access testing has been completed by this Monday (Bloomington) and next Tuesday for Saint Cloud. Magdy said that St. Cloud playground was approved by the city council. Maple tree tapping in Bloomington. Safiyo is working on a promotional video. Bloomington made the mask mandate optional.
- ❖ No contracts to review in this meeting.
- ❖ Staff bonuses have been worked with staff at each campus. Bonus needs approval.
- ❖ Motion to approve staff bonus by Khalid and Mahad second it. Roll call: Lesley , Mahad, Tanner, and Deevo (Motion passes at 7:37pm) Mustaf did not vote.
- ❖ School Calendar: The 2022-2023 school year calendar has been pushed to the next board meeting.
- ❖ Scheduling the next board meeting: Wednesday, May 18th 2022 5-7pm.
- ❖ Meeting was adjourned by a unanimous vote at 7:53pm